Kinder-Career Strategic Planning
Day 1 Synopsis
10.20.22

1. Connecting definitions and themes to data with an interactive activity
2. Data Presentation
3. Series of activities leading participants through the Long term outcomes that have been collected over the last 2 ½ years. Starting at the Success Summit in 2020, where the tables identified strategies based on sectors, then in the Kinder-Career launch last November, where we completed a SWOT analysis, and finally in our Leaders Circle meetings and Action Network meetings these past few months, where we discussed common language and what you all would like to see differently in the next 3-5 years in education. All of this, along with data and best practices collected by the NMSU Center for Community Analysis.
   a. As participants looked through this information, we asked them to keep in mind what this Coalition should focus on, and which long term outcomes individuals thought they and their organization could contribute to.
4. Individuals chose two long term outcomes from each Action Network (AN).
   a. Tables then deliberated over their individual choices to choose three for each AN as a table.
      i. Those three choices for each AN were put into a Mentimeter, and we saw the top outcomes emerge in real time!

AN #1 – Children Succeed Academically in Healthy Schools
Final Long Term Outcomes for Action Network #1

1. Schools fully embrace diversity, equity, and inclusion

2. Students' basic needs are met, so they are ready to learn.

3. Improved mental and behavioral health among students, staff, and families.

4. Students have equitable access to resources and student supports.

AN #2 – Equitable Access and Success in Higher Education & Career
Final Long term outcomes for Action Network #2

1. Increased equity in higher education enrollment after high school-demographics at NMSU more closely match DAC demographics.

2. Students participate in career and work-based learning opportunities.

3. Highly skilled workforce in DAC. Increased number of people in sustainable careers.

4. All students have early exposure to career knowledge.

After this, we asked tables to use the last 30 minutes to write down more mid term and short term outcomes for the final long term outcomes.

Next week we will meet to set objectives and define measures and measurable outputs for the objectives identified in today's meeting.

We hope you all can make it!

HOMEWORK!

We know the Action Networks have quite a bit of overlap. That is intentional to ensure we as a Coalition are thinking of the entire spectrum and how we intentionally leverage that overlap, not creating more silos.

For next Thursday, Please think about:

- **What AN do you connect with the most?**
- **Where does your work align?**
- **What type of objectives can we attach to the outcomes that are measurable?**

K-Career Strategic Planning Roadmap

Define Common Language & Terms

Sets foundation for clear communication throughout the process

Use Established AN Goals to set Short, Medium, and Long Term Outcomes

What do we hope to achieve? What are our milestones and accomplishments?

Set Objectives of K-Career Coalition

Specific, measureable, observable objectives will clearly define our work. Who/what we expect to influence?

Ongoing:

•Data collection, analysis, evaluation, research
•Relationship building, earning credibility
•Shared decision-making and leadership

Set Strategies, Activities, and Action Steps

This part of the process represents opportunities for innovation, collaboration, experimentation and empowerment of community partners.

Define Measures, Indicators and Outputs

Shared measurement is key to showing impact of our work. How will we measure progress towards our goals?